

WALNUT VALLEY UNIFIED SCHOOL DISTRICT

JOB TITLE: GROUNDS MAINTENANCE WORKER – PEST CONTROL

BASIC FUNCTION

Under general supervision of the Director of Maintenance, Operations, Facilities Development & Transportation or designee, perform pest management work on all district properties in accordance with the Integrated Pest Management policy; operate heavy-duty grounds maintenance equipment; perform complex grounds maintenance and gardening functions and activities; and do other related work as required. Incumbents in this classification provide students, staff, and the public with well-maintained and safe building infrastructure, facilities, and grounds in compliance with regulatory standards and standards for safe schools which directly supports learning.

ESSENTIAL JOB FUNCTIONS

- Operate a variety of power grounds heavy duty equipment, including large gang mowers; perform a variety of specialized functions using a variety of tractor attachments
- Provide safety training for operation of, and working on projects alongside tractor, backhoe, large mower, bobcat, and a variety of attachments
- May drive a truck with a trailer attachment in transporting heavy-duty grounds maintenance equipment (such as Bobcat, tractor, etc.) from work site to work site
- Service grounds maintenance equipment and make minor adjustments and repairs, and perform a variety of preventative maintenance functions (e.g., checks engine oil, coolant, fluid levels including hydraulic fluids, tire pressure and wear, blade sharpness and blade replacement, etc.)
- May perform metal fabrication and welding pertaining to a variety of equipment, fencing and metal structures; rebuild, repair and maintain gas powered spray rigs, pumps and sprayers
- Mow large fields and turf areas, using appropriate equipment such as gang mowers, and sweeps large areas of asphalt and concrete
- Dig trenches for new gas lines, water mains, and electrical lines, and back fills the trenches as the various lines are laid
- Fill, level, and prepare areas for sidewalks, approaches, slabs, and in preparing landscaped areas for the planting of lawns and a variety of plants, shrubs, and trees
- May smooth and level athletic fields and running tracks
- Maintain posting requirements in accordance with Integrated Pest Management guidelines
- Keep records and prepares periodic reports on pesticide usage and pest problems per State and County regulations
- Keep pesticide material inventory in compliance with applicable State regulations and procedures
- Maintains Safety Data Sheets (SDS) in accordance with applicable regulatory requirements
- Inspect scheduled sites to determine necessary planning and schedule of pest management techniques
- Mix, handle, transport, store and apply pesticides and herbicides in a safe manner in accordance with label directions
- Confer with site administrators concerning pest management needs and policies, and maintains a pest management log in the school's office
- Provide training in pesticide application and safe usage of the materials/equipment to staff

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- Participate in various large projects such as moving furniture and equipment, large setups or other activities (e.g., summer moves, new construction set up, special events, graduation, setting up bleachers, etc.) that may not involve pest control or other grounds maintenance work
- Operate a computer to research materials, find products needed, and process work orders
- Contact vendors and obtain prices and services when determining, requisitioning and ordering necessary ground maintenance supplies, materials and equipment
- Perform various field renovation projects (e.g. aerating, seeding, sodding, fertilizing, distributing topsoil, watering, for baseball, softball and soccer fields)
- Assist department management, when directed, with planning, scheduling and coordinating ground maintenance programs and activities
- Participate in a variety of projects setting task priorities, organizing, scheduling, coordinating, leading and participating in the work functions
- Perform other duties related to the class as assigned

JOB REQUIREMENTS – QUALIFICATIONS

Skills, Knowledge and/or Abilities Required:

Skill to:

- Safely operate, use, and maintain heavy-duty grounds maintenance equipment
- Skillfully use a variety of grounds maintenance and gardening tools
- Handle difficult situations using good judgment
- Understand and carry out oral and written directions

Knowledge of:

- Methods, procedures, materials, and tools commonly utilized in grounds maintenance and gardening work
- Operation and routine maintenance of heavy equipment used in grounds maintenance
- Safe working methods and procedures
- Rules, regulations or codes governing the use and required documentation of pesticides, fungicides and herbicides, including safety considerations

Ability to:

- Perform heavy manual work functions pertaining to grounds maintenance, equipment operation, and gardening work
- Establish and maintain cooperative working relationships
- Work courteously and tactfully with co-workers, public and parents
- Promote team building and a positive work environment
- Adapt easily to work assignments, additional priorities and new procedures
- Receive constructive criticism and modify work appropriately
- Prioritize and identify needs and solve problems independently as appropriate
- Suggest procedural improvements to superior as appropriate
- Maintain high level of professionalism in keeping the needs of customers a top priority
- Work within safety guidelines, due to moderate exposure to fumes, dust, odors, pollen and airborne particles and to chemicals used in pest control and weed abatement
- Operate a computer and software such as outlook, email, calendar, google search, excel and word to accomplish various tasks and prepare necessary documents

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PHYSICAL DEMANDS

Persons performing service in this position classification will be expected to perform heavy work involves lifting no more than 100 pounds at a time with frequent lifting or carrying of objects weighing up to 50 pounds. If someone can do heavy work, we determine that he or she can also do medium, light, and sedentary work. *(Per the Code of Federal Regulations – Section 404.1567 “Physical Exertion Requirements”)*

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

EXPERIENCE AND EDUCATION REQUIREMENT

Experience:

Two (2) years of experience in the operation of large grounds equipment, tractors, trucks, and large power mowers used in performing grounds maintenance and gardening work.

Education:

Equivalent to the completion of High School.

LICENSE AND/OR CERTIFICATE REQUIREMENT

- Possession of a valid Class B, or higher, California Motor Vehicle Operator's License to drive District-assigned vehicles and equipment that by length, weight or trailering, require possession of the Class B or higher license
- Possession of a valid State of California Pesticide Applicator Certificate is required

CONDITION OF EMPLOYMENT

- Insurability by the District's liability insurance carrier
- Attend annual District-provided respirator training. Wear proper personal protective equipment (hat, gloves, mask, etc.) at all times related to task to be performed